

**From:** Sarah Harding [REDACTED]  
**Sent:** Monday, 6 August 2018 9:57 PM  
**To:** gambling commission Mail in List - info  
**Subject:** Christchurch Casinos Limited - written submission for venue licence renewal.

To Whom It May Concern

I write in support of Christchurch Casino's Limited (the Casino) and their submission for licence renewal.

I have been an employee of the Casino for over 24 years, actually prior to our opening in November 1994. This makes me the longest term employee and I think third staff member employed. I'm not alone, we have numerous staff members who have been working for the company for over 20 years and for good reason. Christchurch Casino is an extremely reliable company to work for, they are very supportive, flexible and fair to employee needs and they have many staff benefits. These include a uniform for almost all staff, dry-cleaning, meals provided, cheap car parking, health insurance and most importantly approachable Heads of Department.

Since I've been at the Casino, I've had times in my personal life that have been extremely stressful, including becoming a mother and losing my home in the 2011 Christchurch earthquake. Christchurch Casino has been so supportive during these extremely difficult periods and they provide free counselling to help staff who are experiencing any issues either at work or on a personal basis. They encourage and support a healthy work/life balance and have regular free entries for teams into a variety of events such as the Christchurch Marathon, City to Surf, as well as family events where we can choose to bring our children - such as Surf Awareness at New Brighton Beach and the annual Family Christmas Party.

I really can be nothing but positive about the way I've been treated by the Company. I continue to work there because I really enjoy the environment, the variety and flexibility in my role as Graphic Designer, the security of working in a successful company and, most of all, my work colleagues.

Yours sincerely,  
Sarah Harding  
Graphic Designer - Christchurch Casino's Limited