

Carol Stevenson1

From: Emily Gaffikin <emily@christchurchcasino.co.nz>
Sent: Monday, 6 August 2018 2:21 PM
To: gambling commission Mail in List - info
Subject: Christchurch Casino Licence Renewal Submission

To whom it may concern,

I am writing in support of Christchurch Casinos Limited to have their casino venue licence renewed.

Christchurch Casino has a unique workplace culture that only employees get to experience. We have over 470 employees from a uniquely diverse range of cultures and backgrounds, all of which require different skillsets. We have positions held by employees who have been here since opening in 1994 right through to our most recent employees who joined last week. Roles range from full-time salaried employees to part-time shift work around the clock. Our business employees a variety of people in different stages in life from tertiary graduates, interns to summer jobs and overseas visitors on holiday-working visas.

The level of investment towards employee satisfaction and wellbeing is at the forefront of the business – our employees are the heart of the organisation. The Casino offers a range of benefits for employees are:

- EAP services extended to the employee's family and whanau
- Training and professional development opportunities
- Medical insurance
- Free night time shuttle
- Free meals in the employee cafeteria

This generosity flows through to our employees by supporting charities with pay-roll giving and regular volunteering at Ronald McDonald House (S.I) to cook for their residents.

Having a positive workplace culture stems from having a management team that appreciate the importance of employee wellbeing, a side of business that can be undervalued by the public perception of our business.

Regards,

Emily

Emily Gaffikin

Marketing Account Executive
Christchurch Casinos Limited

30 Victoria Street, Christchurch Central, New Zealand
PO Box 4141, Christchurch 8140, New Zealand
TEL +64 3 371 2444 **MOB** +64 21 799 745
EMAIL emily@christchurchcasino.co.nz
www.christchurchcasino.co.nz



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